**LIST OF PERFORMANCE MEASURES**

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| **Sr. No.** | **Parameter of Measurement** | **Unit** | **Frequency** | **Target & Tolerance** | **Method of Measurement** | **Responsibility** | **Review Forum** |
| **Quality** | | | | | | | |
| 1. | Closure of Break-Down/ notification | No of hours | Daily | Max 24 hrs for plant downtime and within budget | Report through SAP | Engineer In-charge | AO war room/ Daily |
| 2. | Closure of MR notification/ abnormality | No of days | Monthly | Max 30 days | Report through SAP | Engineer In-charge | AO war room/ Daily |
| 3. | Electrical downtime | No. of hours | Monthly | <=60 | Downtime report | Engineer In-charge | Monthly OR |
| 4. | Service level agreement | % | Monthly | 100%/-20% | Evaluation of Parameters | H.O.D. Maintenance | Monthly AO audit |
| 5. | AO score/ Migration to AO advance | % | Monthly | 80% | Monthly audit | Engineer In-charge | Monthly AO audit |
| 6. | Maintenance cost per ton | Rs./ton | Monthly | Rs.347/ton | Report through SAP | H.O.D. Maintenance | Monthly OR |
| 7. | Elec inventory level | Rs. | Monthly | <1 Cr. | Inventory analysis report | H.O.D. Maintenance | Monthly OR |
| 8. | Timely inspection and receipt of material in stores | Day | Daily | <= 3 days | Receipt report | Area Engineer | VAB EXCO/ Weekly |
| **Environment** | | | | | | | |
| 1. | Fans Operation/ Noise level | dB | Quarterly | Max 85 db for 8 hrs | Recording of noise level in db | H.O.D. Maintenance/  Area Engineer | Monthly AO |
| 2. | Returning of waste oil and oil soaked waste cloth. | L | Monthly | 65% used oils to return back to store or as compare to issue. | Report through SAP | H.O.D. Maintenance/  Area Engineer | Monthly AO |
| 3. | Dust emission control | Mg/m3 | Monthly | Should be less than 20mg/m3 | Report through manual measurement | H.O.D. Maintenance/  Area Engineer | Monthly AO |
| **Safety** | | | | | | | |
| 1. | Elimination of unsafe conditions and acts | No. Of points | Monthly | 100%/ -5% | Safety master file/ Safety rounds | Engineer In-charge | VAB EXCO/ Weekly |
| 2. | Safety Work Permit & Lock Out tag Out (LOTO) implementation for Electrical process | No | Always | 100% | Random checks | Elect. In-charge/ Shift Engineer | AO war room (Monthly) |
| 3. | Score of working at height standard | % | Half yearly | 80% | VSGS internal audit | H.O.D. Maintenance | VAB Exco |
| 4. | Score of confined space job. | % | Half yearly | 80% | VSGS internal audit | H.O.D. Maintenance | VAB Exco |

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| **Prepared By:**  Senior Elect. Engineer | **Reviewed & Issued By:**  Management Representative | **Approved By:**  Head – Electrical & Instrumentation PID I |
| **Signature** | **Signature:** | **Signature:** |
| **Review Date: 04.03.2023** | **Review Date: 04.03.2023** | **Review Date: 04.03.2023** |